Scope	California Applies to businesses that: Have \$25 million in	Virginia Applies to businesses that:	Colorado Applies to businesses that:	Utah Applies to businesses that: Have \$25 million in	Connecticut Applies to businesses that:
	annual gross revenue OR- Process data of at least 100,000 consumers	Process data of at least 100,000 consumers	Process data of at least 100,000 consumers	annual gross revenue -AND- Process data of at least 100,000 consumers	Process data of at least 100,000 consumers (excluding purely payment
	-or- Derive at least 50% of gross revenues from selling or sharing data	-or- Process data of at least 25,000 consumers and derive at least 50% of gross revenues from selling data	-or- Process data of at least 25,000 consumers and derive revenue or receive a discount on goods or services from selling personal	-or- Process data of at least 25,000 consumers and derive at least 50% of gross revenues from selling personal data	transactions) -or- Process data of at least 25,000 consumers and derive at least 50% of gross revenues from selling personal data
Effective Date Definition of Sale	Jan. 1, 2023 Money or other valuable	Jan. 1, 2023 Money	July 1, 2023 Money or other valuable	Dec. 31, 2023 Money	July 1, 2023 Money or other valuable
Definition of Personal Data	consideration Information that identifies, relates to, describes, is	Information that is linked or reasonably linkable to an	consideration Information that is linked or reasonably linkable to an	A first name or first initial and last name, combined with any	consideration Information that is linked or reasonably linkable to an
	describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household	linkable to an identifiable natural person	identifiable individual	one or more of the following (only if unencrypted): Social Security number (SSN); financial account number AND any related security code or password; driver's license (DL) or state ID number.	identifiable individual
	Excludes de- identified or publicly available data	Excludes de-identified or publicly available data	identified or publicly available data	or publicly available data	Excludes de-identified or publicly available data
	Publicly available data is information that is lawfully available from government records	Publicly available data is information that is lawfully available from government records or information that a controller reasonably believes the consumer has lawfully made available to the general public	Publicly available data is information that is lawfully available from government records or information that a controller reasonably believes the consumer has lawfully made available to the general public	Publicly available data is information that is lawfully available from government records or information that a controller reasonably believes the consumer or widely distributed media has lawfully made available to the general public	Publicly available data is information that is lawfully available from government records or information that a controller reasonably believes the consumer has lawfully made available to the general public
Sensitive Data	Includes: race or ethnicity; religion; health; sexual orientation; citizenship; genetic data; biometric data used to identify a person; precise geolocation; union membership; SSN; DL or passport number; financial account with password or security code; and contents of mail, email or texts (unless a business is the intended recipient)	Includes: race or ethnicity; religion; health; sexual orientation; citizenship; genetic or biometric data used to identify a person; precise geolocation; and personal data of children	Includes: race or ethnicity; religion; health; sexual orientation; citizenship; genetic or biometric data used to identify a person; and personal data of children	Includes: race or ethnicity; religion; health; sexual orientation; citizenship; genetic or biometric data used to identify a person; and precise geolocation	Includes: race or ethnicity; religion; health; sexual orientation; citizenship; genetic or biometric data used to identify a person; precise geolocation; and personal data of children
	Processor must self- restrict to certain uses, or provide notice and opportunity to opt out	Processor needs consent to process	Processor needs consent to process	Processor must present notice and opportunity to opt out	Processor needs consent to process
Notable Exceptions	HIPAA data GLBA data Nonprofits Higher education FCRA	HIPAA entities GLBA entities Nonprofits Higher education FCRA Employment data Commercial B2B data	HIPAA data GLBA entities Higher education FCRA Employment data Commercial B2B data National securities associations	HIPAA entities GLBA entities Nonprofits Higher education FCRA Employment data Commercial B2B data	HIPAA entities GLBA entities Nonprofits Higher education FCRA Employment data Commercial B2B data National securities associations
Notable Consumer Rights	Right to access Right to correct Right to delete Right to portability Right to opt out of sale or sharing	Right to access Right to correct Right to delete Right to portability Right to opt out of sale, profiling or targeted ads Right to	Right to access Right to correct Right to delete Right to portability Right to opt out of sale, profiling or targeted ads	Right to access Right to delete Right to portability Right to opt out of sale or targeted ads Right to	Right to access Right to correct Right to delete Right to portability Right to opt out of sale, profiling or targeted ads
	nondiscrimination Right to notice at or before collection	nondiscrimination Right to appeal	Right to appeal Rather than a right to nondiscrimination, Colorado imposes a duty on controllers not to violate existing laws against discrimination	nondiscrimination	Right to appeal Rather than a right to nondiscrimination, Connecticut imposes a duty on controllers not to violate existing laws against discrimination
Controller Duties	Transparency Purpose specification Data minimization Data security/care Nondiscrimination Sensitive data caution Avoid secondary use Pass requests-to- delete on to third	Transparency Purpose specification Data minimization Data security/care Nondiscrimination Sensitive data consent Avoid secondary use	Transparency Purpose specification Data minimization Data security/care Nondiscrimination Sensitive data consent Avoid secondary use	Transparency Purpose specification Data minimization Data security/care Nondiscrimination Sensitive data caution	Transparency Purpose specification Data minimization Data security/care Nondiscrimination Sensitive data consent Avoid secondary use
Privacy Notice Requirements	parties Categories of data Purpose for processing each category How to exercise	Categories of data Purpose for processing each category How to exercise	Categories of data Purpose for processing each category How to exercise	Categories of data Purpose for processing each category How to exercise	Categories of data Purpose for processing How to exercise
	Categories of data shared with third parties Categories of third parties with whom data is shared	Categories of data shared with third parties Categories of third parties with whom data is shared	Categories of data shared with third parties Categories of third parties with whom data is shared	Categories of data shared with third parties Categories of third parties with whom data is shared	consumer rights and appeal Categories of data shared with third parties Categories of third parties with whom data is shared
	Any sale of data and how to opt out Clear and conspicuous link to opt out of sale on homepage Duration of retention of each data category Notice to consumers of their CPRA rights Categories of sources of data Categories of sensitive personal data, including any extraneous use and	Any sale of data or targeted advertising and how to opt out	Any sale of data and how to opt out	Any sale of data or targeted advertising and how to opt out	Any sale of data or targeted advertising Clear and conspicuous link to a webpage for opting out of sale or targeted advertising Active email address for how to contact the controller
Timing to Respond	the consumer's right to opt out 45 days, with an additional 45 days when reasonably necessary 15 days for opt-out requests	45 days, with an additional 45 days when reasonably necessary	45 days, with an additional 45 days when reasonably necessary	45 days, with an additional 45 days when reasonably necessary	45 days, with an additional 45 days when reasonably necessary
Right to Appeal Private Right	No Yes; up to a \$750 fine	Yes; 60 days to respond No; attorney general	Yes; 45 days to respond No; violation is a	No; AG can impose	Yes; 60 days to respond No; AG can impose
of Action and Fines	per consumer per incident, or actual damages	(AG) can impose up to a \$7,500 fine per violation	"deceptive trade practice" under the Colorado Consumer Protection Act, which carries up to a \$20,000 fine per violation	up to a \$7,500 fine per violation	up to a \$5,000 fine per willful violation
Required Terms in Data Processing Agreements	Limited and Specific Processing Instructions	Processing Instructions Purpose of Processing	Processing Instructions Purpose of Processing	Processing Instructions Purpose of Processing	Processing Instructions Purpose of Processing
	Obligate the service provider to comply with the CPRA	Type of Data Processed Duration of Processing	Type of Data Processed Duration of	Type of Data Processed Duration of	Type of Data Processed Duration of Processing
	Assist Cart !!	Rights and Obligations of Both Parties Confidentiality Duties	Processing Rights and Obligations of Both Parties Confidentiality Duties	Processing Rights and Obligations of Both Parties Confidentiality Duties	Rights and Obligations of Both Parties
	Assist Controller with Auditing and Complying Allows Controller to Halt and Remediate Improper Processing Notice to Controller if	Confidentiality Duties Duties to Return or Delete Data Assist Controller with Auditing and Complying Ensure Subcontractors	Confidentiality Duties Duties to Return or Delete Data Assist Controller with Auditing and Complying Ensure	Confidentiality Duties Ensure Subcontractors	Confidentiality Duties Duties to Return or Delete Data Assist Controller with Auditing and Complying Ensure Subcontractors
Data Processing	Processor Can't Comply Required when:	Comply, in Writing Required when:	Subcontractors Comply, in Writing Required when:	Comply, in Writing Not required	Comply, in Writing Required when:
Impact Assessments	Processing sensitive data Data presents significant consumer risk	Processing sensitive data Data presents a heightened risk of harm	Processing sensitive data Data presents a heightened risk of harm		Processing sensitive data Data presents a heightened risk of harm
	The risks of processing outweigh the consumer benefits	Data is used for targeted advertising Data is for sale Data is used for profiling when it creates harm; unfair, deceptive or disparate treatment; or an offensive intrusion on the solitude or private affairs of consumers	Data is used for targeted advertising Data is for sale Data is used for profiling when it creates harm; unfair, deceptive or disparate treatment; or an offensive intrusion on the solitude or private affairs of consumers		Data is used for targeted advertising Data is for sale Data is used for profiling when it creates harm; unfair, deceptive or disparate treatment; or an offensive intrusion on the solitude or private affairs of consumers
Safe Harbor Period	None	30-day cure period	60-day cure period, ends January 1, 2025	30-day cure period	60-day cure period, ends January 1, 2025