

The Diversity and Inclusion Team

“ I will use my voice to champion my firm’s diversity, equity and inclusion [DEI] efforts and to ensure that DEI remains part of our firm’s overall business strategy. ”

— Paul H. Schoeman, Kramer Levin co-managing partner, from the firm’s Leadership Council on Legal Diversity pledge



We’re better together. We believe that we all have a role to play in making Kramer Levin more inclusive, and we encourage all employees to bring their ideas and energy to our effort to make Kramer Levin a place where everyone feels like they belong.

Key DEI Engagement Opportunities

Join a group. Though each group charts its own direction based on member needs, our affinity and resource groups, Women’s Initiative and Women’s Circles meet regularly to provide community, support and advocacy for historically underrepresented groups within Kramer Levin.

- Attorney Ally Resource Group
- Attorneys of Color Affinity Group
- Employees with Disabilities Affinity Group
- LGBTQ+ Affinity Group
- Women’s Circles
- Women’s Initiative
- Working Parents Affinity Group

Lead the way. Get involved in the firm’s Diversity Committee, which calls on committed lawyers and operations team members to shape the future of an increasingly diverse Kramer Levin.

Attend regularly scheduled Diversity and Inclusion team events. The firm regularly invites leading thinkers to present as part of our heritage month commemorations, discuss issues of critical concern for law firms and society at large, and raise awareness of emerging issues and their potential solutions.

Apply your talents to pro bono efforts. The firm’s efforts to make a more just and equitable society extend far beyond our office walls. We encourage lawyers and operations team members to look at the Racial Justice Initiative, in particular, for ways to shift our broader culture.

Ask questions. Do you want to get involved and/or have you seen great practices or programs elsewhere that you would like to bring to Kramer Levin? Reach out to the Diversity and Inclusion team:



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Recognition

2023

Diversity Lab

Signed on to the organization's Disability Inclusion Commitments

2023

Human Rights Campaign

Achieved a score of 90 on HRC's Corporate Equality Index

2021, 2022, 2023, 2024

Vault and Chambers Associate Satisfaction Survey

Continually recognized for our firm culture and diversity efforts

2024

Mansfield 2023-24 Certification

Adopted the Mansfield Rule's latest guidelines as part of the firm's commitment to diversify our talent pipeline, particularly within the next generation of leaders

2024

Vault Rankings

Recognized as a Top 5 Firm for Pro Bono

2024

Legal Benchmarking Group's Social Impact Awards

Received awards for "Disability Program of the Year" and "Social Impact Case of the Year"

About Us

Kramer Levin provides its clients proactive, creative and pragmatic solutions that address today's most challenging legal issues. The firm is headquartered in New York with offices in Silicon Valley, Washington, DC, and Paris and fosters a strong culture of involvement in public and community service. For more information, visit www.kramerlevin.com.